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DEC 16 2005

PATENT

Attorney Reference Number 5437-58514-01

KLARQUIST SPARKMAN, LLP16th Floor World Trade Center, 121 S.W. Salmon Street, Portland, Oregon 97204 U.S.A.  
PHONE: 503-595-5300 FAX: 503-595-5301**PLEASE DELIVER DIRECTLY TO EXAMINER JOSEPH P. HIRL****Fax No.: (571) 273-8300****Total No. Pages:** 23, including this cover sheet**Message:** Transmitted herewith for filing in the below-identified application are a Request for Continued Examination and Information Disclosure Statement. If you do not receive all pages or if you have problems receiving transmittal, please call Gregory L. Maurer at (503) 595-5300. The fee (small entity) has been calculated as shown below.**In re application of:** Scarborough et al.**Application No.** 09/922,197**Filed:** August 2, 2001**Confirmation No.** 7893**For:** ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND METHODS**Examiner:** Joseph P. Hirl**Art Unit:** 2129**Attorney Reference No.** 5437-58514-01CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (571) 273-8300 on the date shown below.

Attorney or Agent  
for ApplicantDate Transmitted December 16, 2005MAIL STOP RCE  
COMMISSIONER FOR PATENTS  
P.O. BOX 1450  
ALEXANDRIA, VA 22313-1450REQUEST FOR CONTINUED EXAMINATION  
TRANSMITTAL LETTER

This is a Request for Continued Examination (RCE) under 37 C.F.R. § 1.114 of the application referenced above.

NOTE: Request for Continued Examination Practice (RCE) under 37 C.F.R. §1.114 does not apply to any utility or plant application filed prior to June 8, 1995, or to any design application.

Submission required under 37 C.F.R. § 1.114

- Enclosed
- Information Disclosure Statement (IDS) (in duplicate)
  - Form 1449 and copies of references cited thereon
- Small Entity status is claimed for this application.
- Please charge \$385.00 for RCE and any additional fees that may be required in connection with filing of this Request for Continued Examination and Information Disclosure Statement to Deposit Account 02-4550.

  
Gregory L. Maurer  
Registration No. 43,781December 16, 2005  
Date

cc: Docketing

THE INFORMATION CONTAINED IN THIS TRANSMISSION IS CONFIDENTIAL AND ONLY FOR THE INTENDED RECIPIENT IDENTIFIED ABOVE. IF YOU ARE NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION OR USE OF THIS COMMUNICATION IS UNLAWFUL. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR, PLEASE IMMEDIATELY NOTIFY US BY TELEPHONE (COLLECT), RETURN THE ORIGINAL MESSAGE TO US, AND RETAIN NO COPY.